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Lian Sim is a Vice Chair of the Task Force on Climate-Related Financial Disclosures (TCFD) and a Member of ISCA's Sustainability and Climate Change Committee.

She is Special Adviser on Diversity at the Singapore Exchange (SGX) after 10 years as head of regulation and risk management. As regulator, she had charge of listed companies, member brokers and trading surveillance for a fair, orderly and transparent market. Risk management responsibilities covered financial risk of clearing and settlement and oversight of enterprise risk. Before joining the SGX, Lian Sim was for many years at the Monetary Authority of Singapore in various roles including managing foreign reserves, executing exchange rate policy and regulating the capital market.

Lian Sim is also Executive Director of Shared Services for Charities Limited, a charity helping other charities improve governance and risk management.

She graduated in economics from the University of Singapore and obtained a Master's degree from the London Business School.